

# Emerging Leaders Mentorship and Training Program Application

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## Application Submission

Please submit the completed application by December 1 to [emergingleaders@buffalo.edu](mailto:emergingleaders@buffalo.edu)

## Program Overview

The Emerging Leaders Mentorship and Training Program is an 18-month professional development program designed to cultivate future leaders at the University at Buffalo. Participants will enhance their leadership competencies while gaining exposure to university-wide operational areas such as Business Services, Human Resources, Institutional Analysis, Resource Planning, Research Administration, University Advancement and University Facilities.

The program includes four perspectives, Essential Knowledge, Providing Technical Proficiency, Reporting & Compliance and Supporting Business Performance, each concluding with a capstone project to reinforce understanding and application of content.

Participation is limited to 16 individuals per cohort.

## Applicant Information

Name:	Title:
Department:	VP/Decanal Area
Email:	Phone Number:

## Nomination & Leadership Assessment Questions

1. Why do you believe participating in this leadership program is the right opportunity for you at this stage of your career?
2. This program will require you to step outside your day-to-day responsibilities and engage with university-wide challenges. How do you typically approach unfamiliar or complex organizational issues?

3. What leadership qualities or experiences have you demonstrated that would contribute to this program and cohort?
  
4. Provide an example of a time you led a team, project, or initiative. What was your approach to leadership in that situation, and what was the outcome?

The program requires an 18-month commitment, with active participation in four modules, related case studies, and leadership engagements. ***We estimate approximately 8 hours across a month will be dedicated to the program.***  
 Are you able to fully commit to these requirements? ☐ Yes ☐ No  
 (If no, please explain.)

### Supervisor Endorsement

Why do you support this individual's participation in the Emerging Leaders and Mentorship and Training Program?  
 What leadership potential do you see in them?

Will you support the time commitment necessary for this individual to fully participate in the program (including modules, case studies, and related activities)? ☐ Yes ☐ No  
 (If no, please explain.)

### Acknowledgments

By signing below, I acknowledge the participation commitment in the Emerging Leaders Mentorship and Training Program if selected.

Applicant Signature:	Date:
Supervisor Signature:	Date: